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Sophia A. Kohlenberg completed her Bachelor of Science in Psychology at Maastricht University in 2020 and received her Master of Science in Work and Organizational Psychology as a joint research degree from Maastricht University (the Netherlands), Leuphana Universität Lüneburg (Germany) and Universitat de València (Spain) in 2022.

In her thesis, she established four CSR-related measurement scales in German to enable a more stakeholder-based perspective in research and practice.

In September 2022, Sophia joined the Chair of Organizational Behavior as a Research Assistant and PhD Candidate. Her current research extends the conceptual understanding of failing forward and the management of failure in modern organizations.