

Date: January 2023

Yuval Kalish, CV

NAME: Yuval Kalish
FACULTY/DEPT: WHU - Chair of Leadership, Networks, and Organizations
DATE AND PLACE OF BIRTH: July 14, 1971, Israel
PERMANENT ADDRESS: Collenbach Strasse 68, 40476 Düsseldorf
HOME TELEPHONE NUMBER: +49 170-645-4197
OFFICE TELEPHONE NUMBER: 0211-44709-360
ELECTRONIC ADDRESS: yuval.kalish@whu.edu
MARITAL STATUS: Partnered + 1

A. Education

Undergraduate and Graduate Studies

1993-1999 Department of Psychology
Hebrew University, Jerusalem, Israel
Degree: **BA**.
Awarded: June. 1999.

1999-2000 Department of Psychology
University of Melbourne
Melbourne, Australia
Subject: Organizational Behavior
Degree: **Honours** (Awarded with distinction).
Date Awarded: Feb. 2001.

2000-2006 Fast-track combined professional/research degree
Department of Psychology
University of Melbourne
Melbourne, Australia
Subject: Organizational Behavior
Degree: **MA (industrial/organizational psychology) / PhD (social psychology)**
Date Awarded: Feb. 2001.
Name of Supervisor: Prof. Garry Robins
Title of Dissertation: People and Networks: Psychology, Structure and Motivations.

Post-Doctoral Studies

2007 Department of Sociology
Hebrew University, Jerusalem, Israel
Post-doctoral research fellow
Name of Supervisor: Prof. Amalya Oliver

B. Academic Experience

Academic Experience

2022-Present Management Group, WHU - Otto Beisheim School of Management, Germany
Lecturer

2009- 2016 Faculty of Management, Tel Aviv University, Tel Aviv, Israel
Lecturer

Academic Administrative Experience

2022-Present Chair of Leadership, Networks, and Organizations, WHU - Otto Beisheim School of Management, Düsseldorf, Germany
Chairholder

2011-2022 Faculty of Management, Tel Aviv University, Tel Aviv, Israel
Academic Manager for “Leadership” and “Negotiation” programs at Lahav, Tel Aviv University’s executive education program.

2016-2022 Faculty of Management, Tel Aviv University, Tel Aviv, Israel
Academic Director for the EMBA and Kellogg-Recanati programs.

Reviewing Experience

Ad-hoc Reviewer Social Networks; American Journal of Sociology; Social Forces; Social Science Research; Entrepreneurship Theory and Practice; Human Resource Management, Group and Organization Management; Journal of Management Studies; Journal of Organizational Behavior; Organization Science; Network Science; Administrative Science Quarterly; Leadership Quarterly

Teaching Experience

2007-2009 Hebrew University, Department of Sociology
Tel Aviv University, Faculty of Management
Tel Aviv University, Evens school of conflict management

Courses taught (to BA, MsC, MBA):

- Social Psychology
- Statistics for Organizational Behavior
- Conflict in Organizations
- Group facilitation and consensus building

2009-2022 Tel Aviv University, Faculty of Management
Tel Aviv University, Evens school of conflict management

Courses taught (to BA, MsC, MBA, EMBA):

- Leadership (BA, MBA, EMBA)
- Statistics for Organizational Behavior (MsC)
- Managerial Statistics (MBA, EMBA)
- Group facilitation and consensus building (MBA)
- Social Network Analysis – research seminar (MBA)

Teaching awards

- **The Faculty of Management Excellence in Teaching Award**
For 2009, 2011-2013, 2015-2021
- **The Tel Aviv University "100 best lecturers " award,**
For 2012, 2014, 2015, 2016

C. Academic Awards & Grants

Awards

05/2007	Most Downloaded paper Award	Social Networks (for Kalish & Robins, 2006)
05/2008	Most Downloaded paper Award	Social Networks (for Kalish & Robins, 2006)
08/2010	Best Reviewer Award	Organizational Behavior Section Academy of Management
05/2012	i2 Most cited paper Award	International Network for Social Network Analysis (for Robins, Pattison, Kalish & Lusher, 2007)
11/2016	Best paper award	Israeli Organizational Behavior Conference, 2015 (for Kalish & Luria)
05/2017	Best research proposal	Strategic Management Society, IACMENA conference (for Kalish & Birgul, 2017)

External grants

YEAR	FOUNDATION	TITLE	SUM	P.I.
2011-15	Israeli Science Foundation	Interorganizational Networks: Balancing Knowledge Generation and Protection	\$150,000	Yuval Kalish & Amalya Oliver
2012	Israel-Canada Research Grant	Organizational Learning	\$70,000	Yuval Kalish & Amalya Oliver
2013-16	Israeli Ministry of Science and Technology	Interorganizational Learning in Consortia	\$140,000	Yuval Kalish & Amalya Oliver
2014	Eli Horowitz Center for Strategic Management	Does Founder-syndrome apply to NGOs?	\$20,000	Yuval Kalish
2017	Strategic Management Society	Middle east Kick-start grant	\$2000	Yuval Kalish & Arslan, Birgul

Fellowships

YEAR	FOUNDATION	TITLE	SUM	P.I.
2007	Department of Sociology, Hebrew U., Jerusalem	Post-Doctorate Fellowship	\$ 40,000	Yuval Kalish
2013	Institute of Advanced Studies	Patterns and Process in and between Organizations	\$200,000	Yuval Kalish & Amalya Oliver

Scholarships

YEAR	FOUNDATION	TITLE	SUM	P.I.
2001-2006	University of Melbourne	Doctoral Scholarship	~ \$ 30,000 each year	Yuval Kalish

Internal and non-competitive grants

YEAR	FOUNDATION	TITLE	SUM	P.I.
2010	The Henry Crown Institute of Business Research in Israel	Toward a typology of negative ties and their impact in the workplace	5500\$	Yuval Kalish
2011	The Henry Crown Institute of Business Research in Israel	Manipulating betweenness centrality	5500\$	Yuval Kalish
2011	The Lynn Schusterman Foundation	Developing indicators for network success	4500\$	Yuval Kalish
2012	The Henry Crown Institute of Business Research in Israel	Revisiting Balance Theory: positive and negative ties and stress	5500\$	Yuval Kalish
2013	The Henry Crown Institute of Business Research in Israel	The network correlates of political Skills in the workplace	2700\$	Yuval Kalish

D. Membership in Professional Societies

Year	Society (Country)
2007-present	International Network for Social Network Analysis
2008	Israeli Sociological Society
2009-2014; 2017-2019	Academy of Management
2013, 2017	Strategic Management Society
	European Group for Organization Studies

E. Publications

Publications in medical journals – research design and analysis

1. Steibel-Kalish, H., Settin, A, Nimii, Y., **Kalish, Y.**, Hartman, J., et al., * (2002). Cavernous sinus dural arteriovenous malformations - Patterns of venous drainage are related to clinical signs and symptoms. *Ophthalmology*, 109(9): 1685-1691. Q1
IF 6.170
2/58, ophthalmology
Cited: 62 times
2. Steibel-Kalish, H., Maimon, S., Amsalem, J., Erlich, R., **Kalish, Y.**, et al., (2003). Evolution of oculomotor nerve paresis after endovascular coiling of posterior communicating artery aneurysms: A neuro-ophthalmological perspective. *Neurosurgery*, 53(6):1268-1273. Q1-Q2
IF 3.031
28/204, surgery;
57/194 clinical
neurology
Cited: 74 times
3. Steibel-Kalish, H., Lusky, M., Yassur, Y., **Kalish, Y.**, Shuper, A., et al., * (2004). Swedish interactive thresholding algorithm fast for following visual fields in prepubertal idiopathic intracranial hypertension. *Ophthalmology*, 111(9): 1673-1675. Q1
IF 6.170
2/58, ophthalmology
Cited: 20 times
4. Steibel-Kalish, H., **Kalish, Y.**, Bar-On, RH., Setton, A., Niimi, Y., et al., (2005). Presentation, natural history, and management of carotid cavernous aneurysms. *Neurosurgery*, 57(5): 850-856 Q1-Q2
IF 3.031
28/204, surgery;
57/194 clinical
neurology
Cited: 80 times
5. Steibel-Kalish, H., **Kalish, Y.**, Lusky, M., Gatton, D.D., Ehlich, R., et al. * (2006). Puberty as a risk factor for less favorable visual outcome in idiopathic intracranial hypertension. *American Journal of Ophthalmology*, 142(2): 279-283 Q1
IF 4.021
5/58, Ophthalmology
Cited: 41 times

Publications in sociology and management journals

1. **Kalish, Y., & Robins, G.** (2006). Psychological predispositions and network structure. *Social Networks*, 28(1): 56-84. * Q1, IF 2.931
9/138 sociology
Cited: 455
 - **Received the Social Networks most downloaded paper award**
2. Robins, G., Pattison, P., **Kalish, Y., & Lusher, D.** (2007). An introduction to exponential random graph (p*) models for social networks . *Social Networks*, 29(2): 173-191. * Q1, IF 2.931
9/138 sociology
Cited: 1978
 - **Received the i2 most cited paper award**
3. Oliver, A., **Kalish, Y.,** and Yair, G. (2007). Reflections on Brokerage and Closure. *Social Networks*, 29(2): 330-339. * Q1, IF 2.931
9/138 sociology
Cited: 10
4. **Kalish, Y.** (2008), Bridging in social networks: who are the people in structural holes and why are they there? *Asian Journal of Social Psychology*, 11(1): 53-66. IF 0.466
58/61, social
psychology
Cited: 62
5. Shechner, T., Slone, M., Meir, Y., & **Kalish, Y.** (2010). Relations between social support and psychological and parental distress for lesbian, single heterosexual by choice, and two-parent heterosexual mothers. *American Journal of Orthopsychiatry*, 80(3): 283-292. * Q1, IF 1.504
6/40 social work.
Cited: 23
6. Luria, G., & **Kalish, Y.** (2013). A social network approach to peer assessment: improving predictive validity. *Human Resource Management*, 52(4): 537-560. * Q1, IF 2.343
4/27 industrial
relations
Cited: 21
7. Luria, G., **Kalish, Y.,** & Weinstein, M. (2014). Learning disability and leadership: Becoming an effective leader. *Journal of Organizational Behavior*, 35(6): 747-761. * Q1, IF 3.262
6/82 Applied
psychology
Cited: 25
8. **Kalish, Y.,** Luria, G., Toker, S., and Westman, M. (2015). Till stress do us part: on the interplay between perceived stress and communication network dynamics. *Journal of Applied Psychology* , 100(6): 1737-1751. * Q1, IF 4.367
3/82 Applied
Psychology
Cited: 51
 - **Received the best paper award, IOBC conference**
9. Binz-Scharf, M.C., **Kalish, Y.,** & Paik, L. (2015). Making Science: New generations of collaborative knowledge production. *American Behavioral Scientist*, 59(5): 531-547. Q2, IF 1.749
25/98
Interdisciplinary
Social Science,
Cited: 18
10. **Kalish, Y.,** & Luria, G. (2016). Leadership emergence over time in short-lived groups: Integrating expectations states theory with temporal person-perception and self-serving bias. *Journal of Applied Psychology*, 101(10): 1474-1486. * Q1, IF 4.367
3/82 Applied
Psychology
Cited: 40

- | | | |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---|-------------------------------------------------------------------|
| 11. Shwed, U., Kalish, Y. , & Shavit, Y. (2018). Multicultural or Assimilationist Education: Contact Theory and Social Identity Theory in Israeli Arab–Jewish Integrated Schools. <i>European Sociological Review</i> , 34 (6): 645-658 | * | Q1, IF 2.726
13/138 in
Sociology
Cited:10 |
| 12. Nudelman, G., Kalish, Y. , Shiloh, S. (2019). The centrality of health behaviors: a network analytic approach. <i>British Journal of Health Psychology</i> . 24 (1): 215-236. | | Q2, IF 2.706
34/127 in
Psychology,
clinical
Cited: 10 |
| 13. April, S., Oliver, A. L., & Kalish, Y. (2019). Organizational creativity-innovation process and breakthrough under time constraints: Mid-point transformation. <i>Creativity and Innovation Management</i> , 28 (3), 318-328. | | Q3. IF 2.113
138/226 in
Management
Cited: 2 |
| 14. Kalish, Y. (2020). Stochastic Actor-Oriented Models for the Co-Evolution of Networks and Behavior: An Introduction and Tutorial. <i>Organizational Research Methods</i> , 23 (3), 511-534. | * | Q1, IF 5.705
7/82 in applied
psychology
Cited: 10 |
| 15. Raz, R., Luria, G., Kalish, Y. , & Zohar, D., (2021). Safety climate strength: the negative effects of cliques and negative relationships in teams. <i>Safety Science</i> , 138 : 105224 | * | Q1, IF 4.105
16/83 in
Operations
Research |
| 16. Kalish, Y. , & Luria, G. (2021). Traits and time in leadership emergence: A longitudinal study. <i>The Leadership Quarterly</i> 32 (2). | * | Q1, IF 6.642
5/82 in applied
psychology
Cited: 3 |
| 17. Kalish, Y. , & Oliver, A. (in press). Reducing the cost of knowledge exchange through network structure. <i>Journal of Technology Transfer</i> | | Q2, IF 4.147
50/226 in
management
science |

In preparation

1. **Kalish, Y.** (*Journal of Applied Psychology*). A political lens on leadership emergence: political skills, personality and leadership emergence.
2. **Kalish, Y.**, & Heller, D., (*Leadership quarterly*). The effect of followers' and leaders' gender and leader distance on perceived charisma:
3. Arslan, B., **Kalish, Y.**, & Shipilov, A. (*Strategic Management Journal*). Brokerage in learning races: the case of strategic alliances on Ebola.
4. Nudelman, G., & **Kalish, Y.** (*Organizational Research Methods*). Comparing the centrality of nodes in weighted networks: a bootstrapping approach to hypothesis testing.

Book chapters

1. Oliver, A., & **Kalish Y.** (2009). The organization of the disengagement: on ad-hoc organizations and punctuated equilibrium. In: Y. Bar-Siman-Tov and T. Herman (eds.) *The Disengagement Plan and its implications for Israeli Society*. Tel Aviv, Israeli: Tel Aviv University Press.
2. **Kalish, Y.**, and Luria, G. (2013). Brain or Brawn: The structure of emergent Leadership. In: D. Lusher and Koskinen, J. (eds.) *Statistical Models for Social Networks: Theories, Methods and Applications of Exponential Random Graph (ERG) Models*. Cambridge University Press.
3. Oliver, A., & **Kalish, Y.** (2013). Interorganizational learning in alliances and networks. In: T. K Das (ed.) *Research in Strategic Alliances*. NY: Information Age Publishing.
4. **Kalish, Y.** (2013). Harnessing the power of Social Network Analysis to explain organizational phenomena. In: R. Landis, & J. Cortina (Eds.) *Modern Research Methods for the Study of Behavior in Organizations*. Bowling Green, OH: American Psychological Association.

F. Conference organization, key note addresses and invited workshops

Conference Organization

Year	Name of Meeting, City, Country, Date
2011	Canada-Israel workshop on inter-organizational networks (with Amalya Oliver), Jerusalem, Israel, May31-June 2.
2012	A workshop on negative ties and networks. Budapest, Hungary, April 19-20, 2012
2013	Organizations, networks and complexity (with Amalya Oliver), Jerusalem, Israel, January 16-17

Keynote Addresses:

Year	Name of presentation, Meeting, City, Country, Date
2010	Harnessing the power of social networks for archival research. Computer-Aided Research of Historical Archives in the Humanities workshop, Tel Aviv university, Israel May 22.
2011	Social capital, social networks and innovation. Meital conference on internet-based learning technologies, Tel Aviv University, Israel. June 28.
2011	Stress, communication networks and exit. Academy of Management Conference, advanced network Professional Development Workshop, San Antonio, Texas, USA. August 11.
2012	Revenge of the Nerds: Leadership emergence and time. Academy of Management Conference, advanced network Professional Development Workshop, Montreal, Canada. August 5.
2018	Intergroup relations and contact: a comparison of Social Identity Theory and Contact

Theory. Academy of Management conference, advanced networks professional development workshop, Chicago, IL, August 11

2019 Why should we think networks? Annual exchanges on work and health, Social Environment and Occupational Health Psychology, University of Pau & Pays de L'ardour, Bayonne, France, May 4

Invited workshops

Year Name of Meeting, City, Country, Date

2010 A workshop on Exponential Random Graph models, University of Lugano, Lugano, Switzerland, September 28-30.

2011 A hands-on workshop on Exponential Random Graph models. Northwestern University, McCormick school of Engineering. Illinois, USA. September 14

2014 Advanced research methods in Strategy: Social network analysis in strategy research, Strategic Management Society, Tel Aviv, Israel, March 9

2019 Modelling Social Processes, University of Pau & Pays de L'ardour, Bayonne, France, May 5

G. Papers Presented in Scientific Meetings

1. Mediating History: the Palestinian-Israeli Conflict. Invited talk, presented at the World Mediation Forum, Adelaide, Australia, 29 November, 2001.
2. Psychology, agency and network structure: relating psychological predispositions to network closure and structural holes. Presented in 24th Sunbelt International Social Network Analysis Conference, Portoroz, Slovenia, 16 May, 2004.
3. Balance theory revisited: negative tie position, tie strength and settings. 25th Sunbelt International Social Network Analysis Conference, Los Angeles, California, 21 February, 2005.
4. Bridging in social networks: Who are the people in structural holes and why are they there? Symposium on Social Connectedness and Communities, University of Melbourne, 6 September 2005.
5. Social settings and the development of network structures. Israeli Sociological Conference, Haifa, 15 February, 2007.
6. The structure of the social sciences: an examination of co-citation networks. Israeli Sociological Conference, Haifa, 15 February, 2007.
7. Maximizing Opportunities – Interorganizational Learning in a Biotechnology Consortium. 27th Sunbelt International Social Network Conference, Corfu, 3 May, 2007.
8. An empirical examination of Foci of Activity Theory 27th Sunbelt International Social Network Conference, Corfu, 3 May 2007.
9. The structure of the social sciences: an examination of co-citation networks. 27th Sunbelt International Social Network Conference, Corfu, 4 May, 2007.
10. Affective Selection and affective contagion in the military. 3rd International Military Psychology Conference, Tel Aviv, Israel. 10 February, 2009.
11. Multiple learning network in organizations: balancing knowledge generation and protection. Israeli Strategy Conference, Beer Sheva, May 2010.
12. Balancing knowledge generation and protection through multiple interorganizational learning

networks. Tilburg Conference on innovation, June 11, 2010.

- Invitation-only conference; one of 30 papers selected from 463 submissions.

13. Balancing knowledge generation and protection through multiple interorganizational learning networks. European Group for Organization Studies, July 1, Lisbon
14. Brain, brawn and emergent military leadership. Academy of Management Conference, Montreal, August 9, 2010.
15. Multiple learning networks in organizations. Academy of Management Conference, Montreal, August 9, 2010.
16. Knowledge creation in interorganizational networks. Open University, Raanna, January 3, 2011. Process Innovation and creativity, Time Constraints, and Punctuated Equilibrium.
 - Invitation only conference; one of 40 papers selected.
17. An introduction to Exponential random Graph Models. Academy of Management Conference, Saint Antonio, Texas, August 13, 2011.
18. Processes Linking Communication Networks, Stress and Voluntary Exit in an Extreme Context. Academy of Management Conference, Saint Antonio, Texas, August 13, 2011.
19. Introducing a social network approach to peer assessment: Improving predictive validity. Academy of Management Conference, Saint Antonio, Texas, August 15, 2011
20. Political Skill, network structure and performance – a longitudinal analysis. Sunbelt social network conference, Redondo Beach, March 15, 2012
21. Co-authorship networks and database use, Sunbelt social network conference, Redondo Beach, March 16, 2012
22. Towards a more comprehensive definition of ambivalent relationships in organizations, Budapest, April 20, 2012
23. Is scientific work changing? The structure of big science. European Group for Organization Studies, Helsinki, July 4, 2012
24. Learning disabilities and leadership, Academy of Management Conference, Boston, August 6, 2012
25. Structural holes and Return Migration in China, Academy of Management Conference, Boston, August 6, 2012.
26. Networks, organizations and complexity: what have we learned, what should we focus on? Networks, organizations and complexity conference, Jerusalem, January 17, 2013.
27. Towards a new theory of balance: psychological distress and triads. Sunbelt international social network conference, Hamburg, Germany, May 23, 2013.
28. Multiple knowledge exchange networks in a biotechnology consortium: Balancing knowledge generation and knowledge protection through network structure and type of knowledge, Sunbelt international social network conference, Hamburg, Germany, Thursday, May 23.
29. Till stress do us part: COR theory and network analysis. Israeli Organizational Behavior Conference, Tel Aviv, Israel, January 7, 2014.
30. Extending brokerage and closure to multiple networks. Strategic Management Society conference, Tel Aviv, Israel, March 9, 2014.
31. Leadership emergence over time. Israeli Organizational Behavior Conference. Tel Aviv, Israel, January 7, 2016
 - Received best paper award
32. Political Skills, the big five and leadership emergence. European Social Network conference. June 15, 2016.
33. Strategic networking: the case for knowledge exchange in consortia. Sunbelt international social network conference, Beijing, June 5, 2017.
34. Contact Theory or Identity Theory? Homophily in mixed and hegemonic schools. Sunbelt international social network conference, Beijing, June 8, 2017
35. The centrality of health behaviors – a bootstrapping approach to network centrality comparison, Utrecht, June 29, 2018

H. Students Supervised

- 2010 **Tal Ashkenazy** (Ms.C.)
towards a typology of negative relationships in organizations
Faculty of management, Tel Aviv University
- 2010 **Adi Tzamir** (Ms.C.)
The relationship between the position and strength of a negative relationship in triads and perceived stress.
Faculty of management, Tel Aviv University
- 2011 **Elana Budwig** (Ms.C.)
Breaking the glass ceiling: Gender differences in social capital
Faculty of management, Tel Aviv University
- 2011 **Irit Ran-Houja** (M.A.)
The relationship between values, self-monitoring and network centrality at work
Department of Psychology, Tel Aviv University
- 2012 **Inbar Grosffeld** (Ms.c)
Political skill, network position and performance.
Faculty of management, Tel Aviv University.
- 2013 **Dror Rozenberg** (Ms.c)
About men, women and the networks between them: The effect of gender differences on the usage of networks for professional assistance
Faculty of management, Tel Aviv University.
- 2018 **Steven Fox** (Ms.c)
founder-CEO syndrome and NGO performance
Faculty of management, Tel Aviv University.

I. Professional Career

- 2020-present Steering committee member and adjunct professor, the Mandel Institute for Leadership, Jerusalem.
- 2015-present Academic Director, Kellogg-Recanati and Executive MBA, Tel Aviv University
- 2014-present Co-founder and chief scientist, StepAhead
- 2010-present CEO and owner, Kalish Leadership Development and Training, Tel Aviv.
- 2008-present Academic director, Leadership program, Lahav Executive Education, Tel Aviv University