

Curriculum Vitae

Julia Katharina de Groot

Merck Finck Assistant Professor of Family Business

Contact

WHU – Otto Beisheim School of Management
Institute for Family Business & Mittelstand
Burplatz 2
56179 Vallendar
Germany

Tel.: +49 261 6509 784
Email: julia.degroot@whu.edu

Research interests

Family Business Management, Innovation, Leadership, Managerial and Organizational Cognition

Academic positions and education

WHU – Otto Beisheim School of Management, Germany

Assistant Professor of Family Business (tenure track), 04/20 – current
Institute for Family Business & Mittelstand

University of Bern, Switzerland

Assistant Professor of Family Business (non-tenure track), 11/15 – 03/20
Senior Research Assistant, 07/13 – 10/15
Institute for Organization and Human Resource Management

WHU – Otto Beisheim School of Management, Germany

Ph.D. (summa cum laude), 01/10 – 06/13
Research Assistant, 01/10 - 12/11

LMU Munich, Germany

Research Assistant, 01/11-06/12

Università della Svizzera italiana, Lugano, Switzerland

Visiting researcher, 05/13 – 06/13

University of Bonn, Germany

MSc. equivalent in Psychology (Diplom-Psychologin), 10/04 – 09/09

Memberships (selected)

Academy of Management (AOM), European Academy of Management (EURAM),
International Family Enterprise Research Academy (IFERA)
Since 2019 member of the chair team of the Strategic Interest Group of Family Business
Research (SIG FABR) of the European Academy of Management (EURAM)

Ad-hoc Reviewer (selected)

Entrepreneurship Theory & Practice, Academy of Management Review, Journal of
Management Studies, Journal of Product Innovation Management, Research Policy, Journal
of Family Business Strategy, R&D Management, Creativity and Innovation Management
Journal, Human Resource Management, Swiss National Science Foundation, Annual
Meeting of the Academy of Management, Annual Meeting of the European Academy of
Management

Third-party funding (selected, overall > 700.000 EUR)

Co-applicant *Swiss National Science Foundation* project funding „Selection logics in family
business”, together with Andreas Hack, **434.517 CHF** (2018)

Co-applicant *Swiss National Science Foundation* project funding „Are we family?
Disentangling the meaning of family in the family firm”, together with Andreas Hack,
296.492 CHF (2016)

Co-applicant, funding for the research project “Remaining creative and committed despite
setbacks: The role of innovator’s personal resources” from the College of Business Research
Support scheme (University College Dublin), together with Julia Backmann, **5.000 EUR** (2018)

Co-applicant, funding for the research project „Ready for Innovation: How can family
businesses thrive in the digital age?“ by Ypsomed AG, together with Andreas Hack and
Sabrina Schell, **10.000 CHF** (2018)

Teaching Experience

Supervision of > 65 theses (including BSc., MSc., MBA)
Tutoring of doctoral students (since 2013)

Courses (selected)

“Managing the Family Business” (*Lecture 2020*)

Program: BSc. International Business Administration, WHU, Germany

“Creating Social Value” (*Lecture 2020*)

Program: BSc. International Business Administration, WHU, Germany

“Family Business Management” (*Seminar 2017-2019*)

Program: MSc. Business Administration University of Bern, Switzerland

“Managing the Family Business” (*Summer course, 2019 - 2020*)

Program: MSc. Business Administration University of Aarhus, Denmark

„International Human Resource Management“ (*Lecture 2014-2019*)

Program: MSc. Business Administration University of Bern

„Technology and Innovation Management“ (*Lecture 2015-2019*)

Program: BSc. Business Administration University of Bern, Switzerland