



**Karsten Drath**  
Heidelberg (GE, EN)

Karsten Drath focuses on coaching senior executives and their teams. Clients often describe him as an intuitive, empathetic and also challenging sparring partner, who helps them to reflect upon their situation and question their perspectives. Yet they also describe him as a doer with a clear entrepreneurial grasp and an eye for what is possible, who supports them in reaching their goals.

Karsten Drath is a Leadership Coach and Resilience Expert with an extensive management background, which he has acquired over 16 years in numerous international management positions at Accenture, Bombardier and Perot Systems. Before his career as an executive coach, he was Managing Director EMEA at the consulting unit of Dell, which he had helped to build.

Today he is a Managing Partner at Leadership Choices, one of the leading providers in the field of executive development in Europe. He is a certified master level coach and naturopath for psychotherapy. He is accredited with the European Mentoring and Coaching Council, London, and the World Economic Forum, Geneva. In addition, he works as adjunct faculty at the Center for Responsible Leadership of the WHU business school in Koblenz.

Karsten Drath is a graduate engineer and holds an Executive MBA. He spends his free time with his family as well as pursuing literature. He likes endurance sports like running with his dog but is missing the time for it. He has written several books on the subject of coaching, resilience and leadership, including “Coaching und seine Wurzeln” (Coaching and its Roots) and “Resilient Leadership”.

Karsten Drath works in German and English and lives near Heidelberg.

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